

FREDONIA-MOCCASIN UNIFIED SCHOOL DISTRICT
Media Center
April 1, 2025 at 5:00 pm and 6:00 pm
Board Training/Regular Board Meeting Minutes

Attending: Raymon Christensen (RC), Sheena Cram (SC), and Lori Tait (LT)

Also Attending: Lannell Allen (LA) and Dorene Mudrow (DM)

Board Training at 5:00 pm

1. Call to order by RC at 5:10, started late waiting for a quorum.
2. Board training by Tim Carter.
3. Announcements - None.
4. Adjourned unanimously at 6:05 pm: LT motioned, SC seconded.

Regular Board Meeting at 6:00 pm

1. Call to order by RC at 6:07 pm, started late due to training going over the allotted time.
2. Prayer by Hannah Webster
3. Pledge of Allegiance by RC
4. Adoption of the agenda unanimously: SC motioned, LT seconded.
5. Board Meeting minutes unanimously approved: SC motioned, LT seconded.
 - a. March 4, 2025 Regular Board Meeting
6. Information only items
 - a. Summary of current events
 - i. Superintendent
 1. Upcoming Events
 - a. April 1 (11-12th graders) Job & Career Fair
 - b. April 5-11 Week of the young child
 - c. April 11 Junior Prom & Elementary Teachers LTR training
 - d. April 17-21 Spring Break
 - e. April 22-24 Leadership class clothing drive
 - f. April 28 Bus evaluation drill
 - g. April 30 at 6 pm STEAM Dash: The Ultimate Family Challenge
 - h. May 1 (K-2nd grade) field trip to the dinosaur museum
 - i. State Testing
 - i. ACT (11th grade)h occurred last wek
 - ii. AZ Science (5, 8, and 11th grade) April 1st & 4th
 - iii. AASA Writing (3-8th grade) April 2
 - iv. AASA ELA (3-8th grade) April 8
 - v. AASA Math (3-8th grade) April 9
 - vi. ACT Aspire (9th grade) April 15
 - vii. CTE Skill Attainment April 22
 - ii. Principal
 1. Preschool/Kindergarten registration
 2. Awards assemblies at the elementary and high school
 3. Reading Month (Read-A-Thon, Book Fair, and ReadingNight)
 4. Teacher contract day

5. Educational Talent Search workshops (5-12th grade)
 6. Feminine product education
 7. Spring sports (baseball, softball, and track)
- iii. Reports
 1. Screening results for Spring 2025
 2. School district financial risk analysis from the audit general
 3. Education Service Agreement to Permit Students from Fredonia-Moccasin Unified School District No. 6 to Attend as Nonresident Pupils of the Kane County School District
7. Public comment
 - a. Ron Henderson - Requested that there be discussion allowed when discussing allowing Fredonia students to attend Kane County Schools.
 - b. Clayton Reidhead - Raise awareness about the vehicle in the football field parking lot fence.
 - c. Cheryl Mango-Paget (Coconino County Superintendent) - Acknowledged the public meeting concerning the agreement with Kane County schools. Acknowledged the complexity of the agreement and reviewed her next steps.
 - d. Mont Griffiths - grand children's attendance at Fredonia schools.
 - e. Ian Baron - Cross border agreement and presented an agreement to the Governing Board.
 - f. Dirt Ballard - Reviewed ARS 11-952 and 15-823.
8. Action items
 - a. Consent agenda unanimously approved: SC motioned, LT seconded.
 - i. Payroll Vouchers: #18 and #19
 - ii. Expense Vouchers: #1022 and #1023
 - iii. Student/Auxiliary Account: February 2025
 - b. Specific items of District business
 - i. Education Services Agreement to Permit Students from Fredonia-Moccasin Unified School District No. 6 to Attend as Nonresident Pupils of the Kane County School District. Unanimously approved to have the Superintendent contact the lawyer about reviewing the statutes and bridging the gap between what the law states and what the Arizona Department of Education is saying about funding plus make arrangement for a work meeting with Kane County Superintendent and Kane County's Governing Board Members and Fredonia-Moccasin Superintendent and Governing Board Members for the week of April 14: SC motioned, LT seconded.
 - ii. Response(s) to the letter from Don Johnson, Mayor of the Town of Fredonia, to the Audit General, Department of Education, and Coconino County Superintendent. Approved unanimously to have the superintendent draft a letter in response highlighting the positive improvements the School District has made: LT motioned, SC seconded.
 - iii. 2025-2026 Fiscal Year Contracts/Addendums/Work Agreements unanimously approved: SC motioned, LT seconded.
 1. Aldrich, April Eraina - Long-term substitute
 2. Allen, Phil Harris - Long-term substitute

3. Biasotto, Manuela - Teacher
 4. Cole, Caitlyn - Long-term substitute
 5. Crookston, Jeanne L - Teacher
 6. Donohew, Brian L - Teacher
 7. Everhart, Gail E - Teacher
 8. Finicum, Regina H - Teacher
 9. Grover, Caroline M - Teacher
 10. Ihong, Lumen Cristy - Teacher
 11. Maderal, Antonio - Teacher
 12. Mudrow, Dorene H - Superintendent
 13. Supieza, Charise Mae - Teacher
 14. Syddall, Kay - Long-term substitute
- iv. 2026 Extra Duty Pay Schedule - updated for changes in minimum wage and grant allowances unanimously approved: SC motioned, LT seconded.
 - v. 2026 Professional and Support Staff Fringe Benefits - review current fringe benefits no changes projected unanimously approved: SC motioned, LT seconded.
 - vi. 2026 Superintendent's Evaluation document unanimously approved: SC motioned, LT seconded.
 - vii. Intergovernmental Agreement to Create Multi-school Interscholastic Baseball and Softball Teams unanimously approved: SC motioned, LT seconded.
 - viii. Intergovernmental Agreement with Coconino County or Provision of Educational Services unanimously approved: SC motioned, LT seconded.
 - ix. Tax credit and charitable donations for 2024 unanimously approved: LT motioned, SC seconded.
 - x. JFABC Admissions of Transfer Students - determine district handling transfer credits for foster care students unanimously approved: SC motioned, LT seconded.
 - xi. Policy Advisories unanimously approved: SC motioned, LT seconded.
 1. #809 Policy A - District Mission and Belief Statement. Policy language was updated and merged with Policy AD - Educational Philosophy.
 2. #810 Policy AA and AA-E - School District Legal Status. Policy language was updated to include information regarding how to access the District's legal boundaries; therefore, the accompanying exhibit (AA-E) was removed.
 3. #811 Policy ABA - Community Involvement in Education. Policy language was updated.
 4. #812 Policy ABAA - Parental Involvement. Policy language was updated.
 5. #813 Policy AC and AC-R and AC-E - Nondiscrimination/Equal Opportunity. Policy language was expanded to include "or any other basis prohibited by law"; the Regulation includes minimal edits and new subheadings for clarity; the Exhibit remains unchanged.

6. #814 Policy ACA, ACA-R, and ACA-E Sexual Harassment. Policy language removed the Title IX references; the Regulation includes minimal edits and new subheading for clarity; the Exhibit remains unchanged.
 7. #815 Policy ACAA and ACAA-R Title IX Sex Discrimination. Language in the Policy and Regulation was updated to include Title IX revisions based on the rescinded 2024 Title IX Final Rule.
 8. #816 Policy AD - Education Philosophy/School District Mission. Policy AD was removed and relevant portions were placed in Policy A - District Mission and Belief Statement.
 9. #817 Policy GBK - Staff Grievances. Title IX information was removed.
 10. #818 Policy JII - Student Concerns, Complaints, and Grievances. Title IX information was revised to refer to 20 U.S.C. 1681, Education Amendments of 1972, Title IX.
9. Information and discussion items
- a. Immigration policies ASBA
 - b. Amendments to the housing policy
 - i. GCBDA-R removes the provision that allows the superintendent or the human resource officer to approve a tenant to move in prior to the deposit being made in full under the conditions that the deposit must be made within a month. Changes wording to accommodate the one unit being rented out by room. Changes to the pet portion of the policy
 - ii. GCBDA-EA proposes an increase for units with a larger yard.
 - iii. GCBDA-EB Removed additional daily rate and changes to a prorated calculation.
 - c. Policy Advisories (PA):
 - i. PA 819 - Policy BA - School Board Operational Goals. Minor revisions were made to policy language.
 - ii. PA 820 - Policy BAA and BAA-E - Evaluation of School Board/Board Self-Evaluation. Language was revised for clarity. Exhibit offers Districts a choice: the original Board evaluation tool or the newly offered Board evaluation tool. BAA-EB is also available as a survey at no cost.
 - iii. PA 821 - Policy BB - School Board Legal Status. Minor revisions were made to policy language.
 - iv. PA 822 - Policy BBA and BBA-E - Board Powers and Responsibilities. Now contains language from the following closely related policies: BBAA, BBBB, BBBC, BBBE, BEDC. Therefore those policies are recommended for deletion. In addition, language referring to legislative, executive and appraisal functions were replaced with a list of Board responsibilities from A.R.S. 15-342, as well as subheadings added for clarity. Finally, the newly created exhibit contains language forming BBBB-E, no changes were made to the original exhibit language.
 - v. PA 823 - Policy BBAA - Board Member Authority and Responsibilities - deleted. Language in policy was moved to policy BBA under the subheadings. No changes were made to the original language.

- vi. PA 824 - Policy BBBA - Board Member Qualifications. Language now includes the exception from school district per A.R.S. 15-421 regarding persons related by affinity, by consanguinity or by law to the third degree in a school district with 250 or more students in a county with a population of 500,000 or more.
- vii. PA 825 - Policy BBBB and BBBB-E - Board Member Oath of Office - deleted. Language was moved to BBA. No changes were made to the original language.
- viii. PA 826 - Policy BBBC - Board Member Resignation - deleted. Information was moved to policy BBA. Minor revisions were made to original policy language to align with statute (i.e., may vs shall) A.R.S. 38-294.
- ix. PA 827 - Policy BBBD - Board Member Removal from Office. "She" was added to E.
- x. PA 828 - Policy BBBE - Unexpired Term Fulfillment - deleted. Language moved to Policy BBA. No changes were made to the original policy language.
- xi. PA 829 - Policy BCA - Board Member Ethics. Revised in its entirety, and the legal reference was removed as the policy information is not statutorily based.
- xii. PA 830 - Policy BCB - Board Member Conflict of Interest. Minor revisions to align with statute and the Uniform System of Financial Records (USFR), as well as for clarity.
- xiii. PA 831 - Policy BDA - Board Organizational Meeting. Language was revised and added to Policy BDA, subheadings were added for clarity, and the following phrase was added to the Policy title: "and Board President's Duties."
- xiv. PA 832 - Policy Policy BDB - Board Officers - deleted. Information was revised and moved to Policy BDA. Original language was revised for clarity.
- xv. PA 833 - Policy BDD - Board - Superintendent Relationship. Subheadings were added for clarity, and the following phrase was added to the Policy title: "and superintendent Responsibilities."
- xvi. PA 834 - Policy BDE - Board Committees. Information was added under the subheading Advisory Committees. All language was retained from policy BDF, with one addition to B. pertaining to notices and agendas.
- xvii. PA 835 - Policy BDF - Advisory Committees - deleted. Language was moved to Policy BDE under the subheading Advisory Committees; there this policy was removed.
- xviii. PA 836 - Policy BDG - School Attorney. Language was revised to align with A.R.S. 11-532 and to clarify the process for obtaining legal advice. In addition ,subheadings were added for clarity.
- xix. PA 837 - Policy BE, BE-EA, BE-EB, BE-EC School Board Meetings. Now includes information formally in policy BEC and additional subheadings were added for clarity. Policy also includes minor revisions.

In addition, BE-EA and BE-EC were recodified with title changes; however, the content remains unchanged.

- xx. PA 838 - Policy BEC, BEC-EA, BEC-EB, BEC-EC, BEC-ED Executive Sessions/Open Meeting - deleted. Information moved to Policy BE.
- xxi. PA 839 - Policy BED, BED-R, BED-EA, BED-EB - Meeting Procedures. Information from policy BEDD, BEDF, BEDG was added to Policy BED, and subheadings were added for clarity. Revisions to policy language are as follows: A-G is listed as an example under the subheading Rules of Order with a highlighted portion for District to enter its District -specific Rules of Order; the phrase “including an electronic roll-call vote” was added under the subheading Voting Methods, and “in print or digital form” was removed and replaced with “or a recording” under the subheading Minutes. Also, the word “Bylaws” was removed from the titles of the Policy, Regulation, and Exhibits. In addition, language was created from the language in former BEDG regulations and exhibits. No changes were made to the original language of the regulation and both exhibits with the exception of the title, from Minutes to Meeting Procedures.
- xxii. PA 840 - Policy BEDA - Notification of Board Meetings. “And notice” was removed in the first paragraph.
- xxiii. PA 841 - Policy BEDB, BEDB-E Agenda - deleted exhibit. Subheadings and minor revisions were included for clarity. In addition, language from Policy BEDBA was revised and added. Finally the exhibit was removed.
- xxiv. PA 842 - Policy BEDBA - Agenda Preparation and Dissemination - deleted. Language was revised and moved to Policy BEDB. Language includes clarification regarding agenda preparation, and the deletion of “Upon request” from the following sentence: “Upon request, copies of the agenda shall be available to the public and the press.”
- xxv. PA 843 - Policy BEDC - Quorum - deleted. Language was moved to policy BBA. No changes were made to the original policy language.
- xxvi. PA 844 - Policy BEDD - Rules of Order - deleted. Language was moved to Policy BED. No changes were made to the A.-G. listing.
- xxvii. PA 845 - Policy BEDF - Voting Method - deleted. Language was moved to Policy BED. Only revision or original policy language was the addition of “including an electronic roll-call vote.”
- xxviii. PA 846 - Policy BEDG, BEDG-R, BEDG-EA, BEDG-EB Minutes - deleted. Language was moved to Policy BED. No changes were made to these documents except for the title - “Minutes” was replaced with “Meeting Procedures.”
- xxix. PA 847 - Policy BEDH, BEDH-E - Public Participation at Board Meetings. Subheadings were added for clarity. In addition, “and News Media Services” was added to the titles due to the addition of Policy BEDI language. BEDH-E now provides an additional option to the Request to Address Board form. Pursuant to ARS 38-431.01, if a Governing Board chooses to make an open call to the public during a public meeting, individuals may address the Board on any issue within its jurisdiction. Therefore, this language is added to avoid restricting content. Additional

language from the statute was also included at the end of this form to clarify the Board's response after the Call to the Public.

- xxx. PA 848 - Policy BEDI - News Media Services at Board Meetings - deleted. Information was moved to Policy BEDH.
- xxxi. PA 849 - Policy BGB, BGB-R - Policy Adoption. Now includes language from Policies BGC and BGF, as well as subheading for clarity. "Revision and Repeal" was added to the titles. In addition, minor revisions to the policy were made regarding policy adoption to clarify the purpose for first and second readings and the adoption of policies at a single meeting. Finally, information from Regulation BGC-R was moved to newly created BGB-R with minor revisions to F. and G. to clarify the policy adoption and revision process.
- xxxii. PA 850 - Policy BGC, BGC-R - Policy Revision and Review - deleted. Language was moved to Policy BDB. Minor revisions were made to F. and G. in the regulations to clarify the policy adoption and revision process.
- xxxiii. PA 851 - Policy BGD - Board Review of Regulations. Contains a minor revision in the final sentence regarding the Board's review of regulations prior to publication; additionally, the legal reference was removed as the statute does not specifically reference the Board's review of regulations.
- xxxiv. PA 852 - Policy BGE, BGE-R - Policy Communication/Feedback. "Communication/Feedback" was removed from the title of the Policy and the Regulation and replaced with "Manual". There were no revisions to the remaining language.
- xxxv. PA 853 - Policy BGF - Suspension/Repeal of Policy - deleted. Language was moved to Policy BGB.
- xxxvi. PA 854 - Policy BHC - Board Communication with Staff Members. Subheadings were added for clarity, language from Policy BHD was added and "with Staff Members" was removed from the title: Board Communications.
- xxxvii. PA 855 - Policy BHD - Board communications with the Public - deleted. Language was moved to Policy BHC. No changes were made to the original language.
- xxxviii. PA 856 - Policy BIA - New Board Member Orientation/Handbook contains minimal language revisions. Subheadings have been added for clarity and "Handbook" has been removed from the title and replaced with "and Resources": New Board Member Orientation and Resources
- xxxix. PA 857 - Policy BIB, BIB-R - Board Member Development Opportunities - deleted. Moved to Policy BIBA.
- xl. PA 858 - Policy BIBA, BIBA-R - Board Member Conferences, Conventions, and Workshops. Now contains information formerly in Policy BIB as well as subheadings for clarity. In addition, "Development Opportunities:" has been added to the title. Finally, regulation was created from BIB-R with no change to language.
- xli. PA 859 - Policy BIE - Board Member Insurance/Liability. Policy language includes minimal revisions; for example, the personal liability

portion was relocated to the end of the policy under its own subheading, and wording regarding participation in group insurance plans was updated to align with ARS 15-387.

- xlii. PA 860 - Policy BJ - School Board Legislative Program. Policy language includes a minor revision regarding the Board's choice (may vs will) to participate in conferences that enhance understanding of legislative programs.
- xliii. PA 861 - Policy BK - School Board Memberships. Subheadings have been added for clarity, and information from Policy BDA was added. In addition, "and Arizona School Boards Association Delegates" was added to Policy BD's title.
- xliv. PA 862 - Policy BKA - Liaison with School Boards Associations - deleted. Delegate information has been moved to Policy BK.

10. Information items

- a. Requests for future agenda items
 - i. Audit General Financial Risk Report

11. Adjourned unanimously at 7:58 pm: LT motioned, SC seconded.
